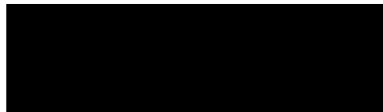


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February 29, 1952

Dr. John Tietjen
Medical Department

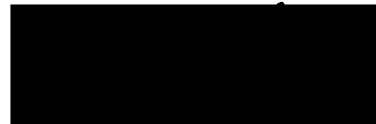
Dear Dr. Tietjen:

Submitted herewith is a copy of the substitute plan
for your consideration.

With best wishes, I remain

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Sincerely yours,



JRC:lv